# 2020-2021



## From the CEO:

Mission-focused. A strong volunteer base. A cohesive team. All characteristics of any successful nonprofit organization. But the strength, and perhaps the true measure of success for any nonprofit, is the ability to adapt. And over the last year and a half, Leadership Greater Huntsville has not only adapted but grown in the process.

In response to the COVID-19 pandemic, Leadership Greater Huntsville made the difficult but wise decision to postpone in-person programs while continuing to provide leadership and service to the community. And as a new program year began in August, more strategic decisions were made in the best interest of both our class members and the organization itself.

Class sizes were reduced to promote social distancing. Bus travel was suspended, and boxed meals were mandatory. And some program days were postponed. However, I was proud to see how the Program Directors still managed to put together packed agendas with highly sought-after speakers from the community.

In addition, we added a whole new team of Program Directors, expanded our board, adopted a new CRM system, and launched SPARK, a brand new program focused on developing the collegiate leaders in our area.

So, even with all its challenges, it's no wonder that reflecting on this past year brings me such a sense of pride and joy. LGH embarked on a new program year with strong partnerships, over 100 volunteers, and a dedicated team to create the best programs possible.

I also appreciate the time and dedication of our alumni and commend you for continuing to serve LGH and the Greater Huntsville community. We know that each day can bring challenges to any organization, and nonprofits are certainly not immune. In times like these, the nonprofit organizations in our community have grown stronger together, and with your encouragement and support, we will continue to do so.

~ Shannon Drake

## **MISSION & VISION**

Identify, educate, inspire, and connect leaders to build a better community. An inclusive community of enlightened and engaged servant leaders.

Looking ahead to the 2021-2022 year for LGH, we continue to deliver high quality leadership programs that inspire, educate, and connect our community leaders. As we cautiously open up programs for Greater Huntsville, we remain true to our Mission and Vision. As leaders, we strive to provide meaningful conversations on the issues and needs facing our community. **This is who we are.** We appreciate our volunteers, sponsors, and trustees – and the continued generous support of our community in fulfilling our Mission and Vision and ask for your continued support.





SHANNON DRAKE, L-25, MA-11 President & CEO sdrake@leadershiphsv.org



KATELYN SIDES BAKER, C-19 Program Director: Alumni, Focus, & Spark kbaker@leadershiphsv.org

LEADERSHIP

**STAFF** 



KEVIN WALKER, F-40 Operations Director kwalker@leadershiphsv.org



JULIA CHERRY, F-41 Program Director, Connect jcherry@leadershiphsv.org



SHANNON NEBLETT, L-23 Program Director, Flagship sneblett@leadershiphsv.org



TARALYN CAUDLE, I-3, MA-12 Program Director, Management Academy tcaudle@leadershiphsv.org

## REVENUE SOURCES

**Leadership Greater Huntsville** works to establish diverse revenue streams to continue to provide top notch programs, impactful experiences, and powerful Alumni programming opportunities. Our work would be impossible without Community Trustees, Alumni Dues, Program Sponsors, and Event Revenue. Thank you to everyone involved in contributing to our organization and our success.



Program Tuition	<mark>61%</mark>
<b>Community Trustees</b>	17%
Alumni Dues	17%
Program Sponsors	5%

## 2020-2021 COMMUNITY TRUSTEES

# Special Thanks for Your Support!













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WELLS FARGO

# 2020-2021 TIMELINE

JULY 15 [VIRTUAL] 12@12 Allison Rhen

#### **JULY 28**

[VIRTUAL] Read to Lead Book Club: Dreams of Africa in Alabama: The Slave Ship Clotilda and the Story of the Last Africans Brought to America

#### **JULY 30**

PNC Around Town at the Rocket City Trash Pandas

#### JULY 2020

#### **AUGUST 2020**

AUG. 12-14 L-34 Opening Retreat

AUG. 18 MA-11 Orientation

AUG. 19-21 C-23 Orientation

AUG. 25-27 [VIRTUAL] Dinner & Dialogue: Exploring Racism Through Your Lens

AUG. 26 L-34 Living Like a Local Day

AUG. 27 [VIRTUAL] The Art of Persuasion with Kristin Scroggin

AUG. 31 [VIRTUAL] 12@12 with Leader Violet Edwards

#### **SEPT. 15** MA-11 Communications Day

**SEPT. 16** L-34 Behind the Gate Day\*

**SEPT. 17** C-23 Human Services Day

**SEPT. 24** 12@12 with Matt Massey

**SEPT. 29** [VIRTUAL] Read to Lead Book Club: *Caste* 

#### SEPTEMBER 2020

#### OCTOBER 2020

**OCT. 14** L-34 Health & Wellness Day

OCT. 20 MA-11 Culture & Ethics Day

OCT. 22 C-23 Public Safety Day\*

#### **NOV. 4** L-34 Education Day\*

**NOV. 4-6** Focus 40 & Graduation

**NOV. 10** 12@12 with Christopher Madkour

**NOV. 17** MA-11 Finance & Operations Day

**NOV. 19** C-23 Local Economic Day

[VIRTUAL] Dinner & Dialogue: The Effects of Racism on Society

#### **NOVEMBER 2020**

#### DECEMBER 2020

**DEC. 2** L-34 Human Services Day

**DEC. 8** MA-11 Managing Relationships Day\*

**DEC. 8-19** 12 Days of Holiday Homecoming Cheer

**DEC. 10** C-23 Education Day\*



JAN. 13 L-34 Government Day

JAN. 19 MA-11 Lunch-n-Learn with Madison Mayor Paul Finley

JAN. 21 C-23 Local Government Day\*

JAN. 27 [VIRTUAL] 12@12 with Leader John Meredith

#### JANUARY 2021

#### FEBRUARY 2021

**FEB. 3** L-34 Arts & Entertainment Day

FEB. 9 MA-11 Decision-Making Day

**FEB. 11** C-23 Diversity, Inclusion & Equity MARCH 3 L-34 Innovation &

Entrepreneurship Day

MARCH 9 MA-11 Change Management Day

MARCH 11 C-23 Health & Wellness Day

MARCH 24 [VIRTUAL] 12@12 with James Vandiver

#### **MARCH 2021**

#### **APRIL 2021**

**APRIL 7** L-34 Public Safety Day

**APRIL 9** MA-11 Strategic Planning Day

APRIL 14 Mentor/Mentee Check-In

**APRIL 15** C-23 | Heart Huntsville Day\*

**APRIL 21** Coffee with the CEO, Legacy Level Alumni Event

Craft Cocktail Trail Social

APRIL 28-30 L-34 Launch Retreat MAY 4 MA-11 Leadership Day

MAY 12-14 C-23 Impact Retreat

MAY 18 MA-11 Graduation\*

MAY 19 [VIRTUAL] 12@12 with Mark Russell

MAY 20 L-34 Graduation C-23 Graduation

MAY 25 PNC Around Town at Johnson Legacy Center

#### MAY 2021

#### **JUNE 2021**

**JUNE 9** Community Conversations: Mike Vojticek with the VBC

**JUNE 16** Pop Up Social at Huntsville Botanical Garden Golden Hour

**JUNE 23** Volunteer Appreciation Event

JUNE 25 Big Day of Service

> \*Postponed or Rescheduled due to COVID-19



FLAGSHIP

L-34 SPONSORS



ERC









**Raytheon** Technologies





PROGRAM DIRECTOR SHANNON DRAKE









#### **PROGRAM** purpose

To identify leaders interested in deepening their community involvement, educate them through strong experiential learning focused on leadership and teamwork, and inspire them to join with other local leaders to serve and impact their community.

#### **LEADERSHIP 34 paticipants**

Rich Arnold, IronMountain Solutions Joel Banta, Trideum Corporation Debbie Batson, Teledyne Brown Engineering, Inc. Robert Blevins, Southwood Presbyterian Church Katie Bosarge, South Huntsville Main Business Association Justin Burney, Bradley Arant Boult Cummings LLP Donald Christian, Donald L. Christian, Jr., Attorney at Law Brenda Conville, Freedom Real Estate and Capital, LLC Jeffrey Cooley, Guidehouse LLP / MDA Clay Davis, ASRC Federal - Agile Decision Sciences Maike DeMaria, Capabilitix, LLC Robert Dowling, Auburn University Kris Goodwin, Crestwood Medical Center Kay Gray, Dynetics, Inc. Joel Guske, Redstone Federal Credit Union Mallie Hale, University of Alabama in Huntsville (UAH) Greg Hall, Corporate Office Properties Trust (COPT) Josh Hewiett, Huntsville Hospital Theresa Huang, The Boeing Company Lincoln Hudson, Booz Allen Hamilton Mike Izzo, Huntsville Police Department Dave Johnson, Banner Defense, Inc.

Robby Jones, TVA Johnathan Jones, Applied Technology Associates (ATA) Wes Kelley, Huntsville Utilities Eric Lampkin, U.S. Army Aviation & Missile Command Steve Lessmann, Signalink, Inc. Jay Lindsey, Torch Technologies Larry Lowe, Fractal Brewing Project Alissa Mackiewicz, HudsonAlpha Institute for Biotechnology JD Mauldin, Aetos Systems, Inc. Lisa Mavs, The Catalyst Center for Business & Entrepreneurship Mark Moore, Thrive Alabama Jonathan Pettus, Dynetics, Inc. Bob Reagle, Department of Justice - FBI Arthurine Shackleford, DIA/MSIC Denise Swain, Walking Trail Debbie Tankersley, Northrop Grumman Corporation Eric Terrell, Madison City Schools Nilmini Thompson, Systems Products & Solutions, Inc. Mary Ila Ward, Horizon Point Consulting, Inc. Bobby Watkins, Barrios Technology Steve Willhelm, Five Stones Research Corporation

#### **LEADERSHIP 34 steering committee & volunteers**

#### Chair:

Dennis Madsen, L-27 Co-Chairs: Beth Medley, L-28, F-26 Alice Lessmann, L-32 Gary Abernathy, L-28 Rachel Ballard, L-31, F-35 Ranae Bartlett, L-26 Flo Behn, L-33 Adam Bernick, L-30 Mark Branon, L-31, F-35 Alison Cannon, L-32 Travis Collins, L-32 Emily Cook, L-33 Veronica Cram, L-33 Tim Cummins, L-32 Leslie Ecklund, L-23 Elizabeth Fleming, L-27, F-25 Brad Flowers, L-32 Dana Gillis, L-24 Amber Greenwood, L-33 Harry Hobbs, L-33 Tim Holcombe, L-26 Tim Holtcamp, L-33 Tyce Hudson, L-32 Carole Jones, F-6 Charles Jones, L-28 Michelle Jordan, L-26, F-25 Daniel Kasambira, L-27 Sherry Kolodziejczak, L-32 Dr. John Kvach, L-29 Jack Lamon, L-32

Jennifer Lapidus, L-30 David Little, L-30, C-10, I-3 Bill Marks, L-31 Heather Mason, L-33 Teri Mastando, L-30 Patricia McCarter, L-28 Dewayne McCarver, L-33 Rebecca McKinney, L-28 Valerie Miles, L-25 Ann Mix, L-33 Karen Mockensturm, L-31 Rachel Moss, L-30 Michelle Omenski, L-31 Kapil Pant, L-33 Ambroia Patterson, L-33 Meredith Payne, L-33

Pam Rhodes, L-28 Sonia Robinson, L-31, C-3 James Ross, L-33, F-37 Jonathan Rossow, L-33 Paul Schafer, L-25 Nicole Schroer, L-26 Marie Schneider Jana Steen, L-30 Angel Stinson, L-32, F-26, MA-3 Kerry Straub, L-32 Kathi Tew, L-27 Angela Walker, L-27 Maggie Wallace, L-32 PeggyLee Wright, L-31 Patrick Wynn, L-28, F-28



#### PROGRAM DIRECTOR

CHRISTINA HEARNE







#### **PROGRAM** overall objective

Designed specifically to provide participants with an insider's look into the greater Huntsville region, this program provides a deeper understanding of our community and a better sense of how to put leadership into action.

Contextual Perspective - Poised for Growth: Greater Huntsville

Key indicators point to Huntsville becoming the largest metro in Alabama. Given this, how is our community (cities, counties, and region) preparing to handle this growth?

#### **FOCUS 40 participants**

Terry Boyd, Deloitte LLP Matt Brady, Accenture Federal Services Amanda Clark, Torch Technologies Mike Docherty, National Center for Defense Manufacturing & Machining Lacy Dyar, Supreme Lending [Everett Financial] Paul Emerson, Texas Instruments Sonny Fey, Torch Technologies Alan Goldberg, Tintronics Industries Richard Handlon, Apache Project Office Austin Hagood, Bradley Arant Boult Cummings, LLP Audreanna Johnson,

Big Brothers Big Sisters of the Tennessee Valley Jamie King, Integration Innovation Inc. (i3) Bill Koch, Still Serving Veterans Sean Lane, University of Alabama in Huntsville Charley Lowry, First Baptist Church Huntsville Brian Mayfield, The Brook Dale McDonough, DCS Corporation Acacia Moore, Parsons Corporation Jason Morgan, Calhoun Community College Mark Morrow, Booz Allen Hamilton Deborah Powell, Bridgeworth Wealth Management Brian Prevallet, SAIC Lee Shaw, Madison City Schools Bryant Smith, The Winning Foundation, Inc. Tim Strait, StraitSys Robert Thomas, Booz Allen Hamilton Sue Wagner, Huntsville Botanical Garden Kevin Walker, Leadership Greater Huntsville Zach Ward, Ward Scott Architecture Caitlin Williams, Huntsville Utilities Monica Williams, U.S. Army Contracting Command- Redstone



#### FOCUS 40 steering committee & volunteers

Chair: Lisa Abbott, F-7, L-22 Co-Chair: Michelle Linville, F-36 John Allen, L-16 Malinda Swoope, C-15, F-39 Chris Robinson, C-3, F-5, L-27 Macy Magnusson, C-21 Diana King, F-36 Connie Chow, F-37



#### **EMERGING LEADERS**

#### 2021 PROGRAM DIRECTOR

JULIA CHERRY

#### 2020 PROGRAM DIRECTOR

AUSTIN BULLOCK





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#### **CONNECT 23 steering committee & volunteers**

#### Chair:

Jay Morris, C-15 Co-Chairs: Courtney Sweatman, C-18 Jen DiCarlo, C-20

Robert Ahlschlager, C-22 Amanda Barnes, C-21 Michael Bertoldi, C-21 Kenneth Bethune, C-22 Anna Blocker, C-21 Samantha Blumkin, C-21 Tiffany Brightwell, C-22 Kallie Butler, C-22 Caitlin Campbell, C-20 Wes Cardwell, C-22 Lauren Chenoweth, C-21 Loni Cleve, C-8 Katie Crawford, C-21

Jacob Davenport, C-21 Meade Davis, C-21 Brad Emmons, C-21 Candice Finnila, C-20 Blake Freeman, C-21 Sherelle Gilbert, C-22 Amber Gray, C-21 Megan Harrell, C-21 Drew Hartt, C-22 Gary Henderson, C-21 Victoria Hervias, C-21 Claire Johnson, C-17 Whitley Kelley, C-22 John Lemons, C-21 Melvin Lockett, C-17 Emily Loper, C-21 Stephanie Lowe, C-19 Macy Magnusson, C-21 Christopher Marrazzo, C-21

Katie Martz, C-22 DeMarco McClain, C-14 Anna McKinnon, C-22 Matt McLellan, C-22 Kristina Minyard, C-22 Orry Moody, C-22 Omar Murraine, C-22 Derek Newcomb, C-22 Amanda Otieno, C-22 Lydia Pennington, C-22 Daniela Perallon, C-22 Raven Perry-Beach, C-21 Fannie Proctor, C-21 Olivia Reed, C-21 Ryan Renaud, C-19 Sharne Rice, C-20 John Roberts, C-21 Emily Rogers, C-19 Anna Russell, C-22

Alex Samples, C-21 Elizabeth Sanders, C-20 Bekah Schmidt, C-18 Whitney Schmitt, C-19 Stacy Shamlin Junjulas, C-20 Katelyn Sides Baker, C-19 Andrew Skinner, C-22 Desirea Stewart, C-19 Tenesha Thomas, C-22 Margetta Thomas, C-21 Brandon Tucker, C-20 Zacairi Turner, C-20 Jeremy Westmoreland, C-22 Joanna White, C-22 Daniel Whitt, C-22 Jessi Wolfe, C-22 Megan Zingarelli, C-21

#### **PROGRAM** purpose

Connect exists to expose emerging leaders to specific components of the greater Huntsville community resulting in educated, purposefully connected, and engaged individuals who are mobilized to serve and impact our community with purpose and enthusiasm.

#### **CONNECT 23 participants**

Amanda Ahmed, Keel Point Ashish Baria, Redstone Federal Credit Union Sara Beth Barnett, Radial Solutions, Inc. Spencer Batcheller, Huntsville Humane Society Kelly Berger, Aetos Systems, Inc. Bobby Bozeman, Food Bank of North Alabama Lexi Cheatham, Dynetics, Inc. Samantha Caruso, Cintas Corporation Alex Cate, HudsonAlpha Institute for Biotechnology Alesia Childress, Canvas, Inc. Sy Edwards, Dynetics, Inc. Sam Gillis, U.S. Army CCDC AvMC Neil Granberry, Toyota Motor Manufacturing Alabama Fathia Hardy, University of Alabama in Huntsville Hannah Hopkins, NASA Walter Hough, Teledyne Brown Engineering, Inc. Stephen Hutchings, Torch Technologies Elizabeth Jacobus, ServisFirst Bank Hollie Jenkins, self-employed Logan Knox, D&F Equipment Sales Will Lambert, Dynetics, Inc.

Ashley Lawson, Huntsville Hospital Foundation Melissa Lewis, AVIAN, Inc. Nick McKinney, CenterState Bank Meghan Nazario, Huntsville/Madison County Chamber Nadia Niakossary, RCP Companies Toluwa Omitowoju, Deloitte LLP Kaleb Owens, Madison City Schools Katie Bouldin Perez, Stephens Millirons, PC Hannah Pirtle, Davidson Richard Quaicoe, Crossflow Technologies Lacey Reinoehl, Lojix John Mark Russell, Whitesburg Animal Hospital Harsha Srikakolapu, Huntsville Hospital Anthony Steele II, Dynetics, Inc. Kenneth Townsend, Jr., Crestwood Medical Center Thomas Vinton, Turner Construction Company LaTasha Watkins, Modern Technology Solutions, Inc. (MTSI) Kelsey Weathers, IronMountain Solutions Timetra White, Millennium Engineering & Integration Co. Quinton Young,

The Catalyst Center for Business and Entrepreneurship





**MANAGEMENT** BUSINESS LEADER ACADEMY

> 2021 PROGRAM DIRECTOR

TARALYN CAUDLE

#### 2020 PROGRAM DIRECTOR

**BETH ZINN** 















#### **PROGRAM** purpose

To enhance the value and productivity of key business managers through personal development, collaborative learning, tools and techniques, networking and mentoring, transforming them into stronger leaders for their organizations and the community.

#### **MANAGEMENT ACADEMY 11 participants**

Houston Behrens, IronMountain Solutions Anna Blocker, Huntsville Hospital Foundation Joanna Centola, Deloitte LLP E'licia Chaverest. Alabama A&M University Small Farms Research Center Meaghan Clark, MartinFederal Consulting, LLC Connie Cummings, Cummings Aerospace Shannon Drake, Leadership Greater Huntsville Ryan Ezell, Mission Driven Research Mark Faginkrantz, Signalink, Inc. Chris Farris, Boecore Lindsey Frost, Blue Cross Blue Shield of Alabama DawnRenee Garner, Huntsville Utilities Leslie Gates, Theatre Huntsville Chris Halbrooks, Aetos Systems, Inc. Chris Jackson, ServisFirst Bank Heidi Jones, IronMoutain Solutions

Audra Lockwood,

Van Valkenburgh & Wilkinson Properties, Inc. Sarah Macaluso, Red Sage Communications, Inc. Teresa McLendon, Modern Technology Solutions, Inc. (MTSI) Leslie Mitchell, Hill Technical Solutions, Inc. Tiffany Morris, IronMountain Solutions Miranda Oden, U.S. Army Aviation & Missile Command Sutton O'Neal, Simulation Technologies, Inc. Collin Orcutt, Schoel Engineering Tom Plant, MDW Associates Angela Powe-Parnell, Systems Products & Solutions Inc. Brett Powell, ADTRAN, Inc. Matthew Stegherr, Dynetics, Inc. Lisa Thompson, IronMountain Solutions Nick Vickerson, Express Employment Professionals Brian Wylie, Avion Solutions

#### **MANAGEMENT ACADEMY 11 volunteers** (day chairs & co-chairs)

Chair: Ken Smith, L-19, MA-6 Co-Chairs: Hayley Lamberth, C-21, MA-10 Jeff Showalter, MA-8, L-33

Russ Adams, MA-10 Peter Alvarez, MA-10 Mike Arthur, MA-9 Amanda Barnes, C-21, MA-10 Jonathan Barnette, MA-8 Mike Busbey, MA-8 Trey Crawford, MA-9 Bob Gordon, MA-1 Gena Hamilton, MA-6 David Holt, C-16, MA-8 Lindsey Houke, MA-9 Lauren Johannesmeyer, C-18, MA-9 Jenny Jones, F-38, MA-10 Jim Kirsch, MA-10 Bill Krahling, MA-9 Dan Lowery, MA-10 Caitlin Lyon, MA-9 Josh McFall, MA-7 Thad McMullen, MA-10

Scott Phillips, MA-10 Daniel Porter, MA-10 Tom Sandner, MA-10 Tim Scott, MA-9 Greg Shaw, F-36, MA-9 Glenn Turner, MA-9 Evan Wagner, C-1, MA-10 Marcus Wensyel, MA-10 Sean Wilson, MA-10

#### **MANAGEMENT ACADEMY 11 sponsors**







#### Learn, grow, & give back.

Through Leadership's Alumni Association, you can have continued access to community leaders while expanding your professional network. You will be invited to inspiring and informative events to help you grow deeper roots as a community leader and encourage continued community engagement.



ALUMNI SPONSORS

12@12 SERIES: Paula Cushman

AROUND TOWN:



#### 2021 PROGRAM DIRECTOR

KATELYN SIDES BAKER

#### 2020 PROGRAM DIRECTOR

CHRISTINA HEARNE











#### **ALUMNI advisory council & council members**

Chair: Andrew Jennings, L-27, MA-10 Vice Chair: Rachel Ballard, F-35, L-31, MA-9 Linda Akenhead, L-13, L-33 Lauren Battle, C-17 Erin Bloxham-Curtis, C-10, MA-8 Jen DiCarlo, C-20

Melanie Forbes, L-29 Bob Gordon, MA-1 Brittany Irons, F-36 Jen Manning, F-38 Tala McCreless, C-20 Sharné Rice, C-20 Jennifer Swoboda, L-25 Rob Warren, C-15 Kristy York, C-12





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Linda Akenhead, L-13, M-5 Joe Alexander, F-3, L-15, M-4 Susan Anderson, L-14, F-1 Dr. Amanda Barnes, C-21, MA-10 Drew Battle, L-33, C-11, MA-6 Lauren Battle, C-17 Charlie Blass, L-23, M-7, F-17 Quisha Bryant, C-14 Paula Cushman, MA-1 Jim Diehl, F-22, L-26

- Shannon Drake, L-25, MA-11 Kristine Harding, L-14 Hank Isenberg, L-28 Kyla Kelly, C-17 David King, F-10 Diana King, F-36 Carey Miller, F-29, L-28 Shannon Neblett, L-23 Kelli Powers, L-33 Jennie Robinson, L-13
- Jim Ross, F-37, L-33 Ashley Engles-Ross, F-38 Annie Saylor, L-33 Tim Strait, F-40 Sherry Stutts, MA-4 Tammie Terry, L-23 Taron Thorpe, L-25 Nick Vickerson, MA-11 Julian Butler, Past Board Chair



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